

# NEWSLETTER

MARCH

## MONTH STAR



**Mr. Mohammed Zakariya Al Hlow**

## SPECIAL CONGRATULATIONS



**Welcome**  
**Mohammad Bin Faisal!**



Ingress Group is delighted to extend its warmest congratulations to **Mr. Faisal Al Aboudi** on the arrival of his newborn son, **Mohammed**. May he bring joy and happiness to his family, grow up in goodness and righteousness, and be a source of pride for his parents. Congratulations!

## SAUDI FOUNDING DAY

The company celebrated Saudi Founding Day on February 24, following the official holiday on Sunday, February 23. The team gathered as one family to enjoy breakfast, sip coffee, and share conversations and laughter. It was a special day filled with pride and belonging, concluding with memorable photos to mark this beautiful moment.

## HR MESSAGE

- 1. Modification of Notice Period for Resignation:**  
The new labor law stipulates a reduction in the notice period for resignation from 60 days to 30 days if the termination is initiated by the employee.
- 2. Adopting Email as the Official Communication Tool:**  
All employees are required to adopt email as the official communication method, instead of in-person visits or phone calls, as it ensures the protection of both the employee's and the organisation's rights.
  - It is mandatory to send an email containing all relevant details when responding to warnings, just in any situations, or any other important communication, in order to safeguard your rights and have a record that can be referred to in the future.

## RAMADAN K A R E E M

Ramadan , A Month of Unity and Giving

Ramadan, hearts are filled with a sense of unity and compassion. People come together to do good, and the experience of fasting deepens their empathy for those in need. With the arrival of this sacred month, which aligns with March 2025, communities unite to provide meals for the less fortunate, while families, friends, and neighbors share food, strengthening their bonds.

Charitable organizations receive greater support, with people contributing to orphan care, debt relief, and various humanitarian initiatives. Even the simplest acts, such as offering dates and water to fasting individuals at sunset, become meaningful gestures of kindness. In this blessed month, society transforms into one unified body, driven by love, mercy, and a collective spirit of giving.





PHOTOS TAKEN BY:  
ABHISHIK  
HARDING  
HESSAH

THANK YOU!



HAPPY MOMENTS



INGRESS GROUP



HAPPY MOMENTS